

Directory of Speakers

Session: **Welcome**

Photo	Name	Company/Organisation	Biography
	Chelsea Cameron	Sunday Mail Young Scot Award Winner 2017	Chelsea Cameron is the Young Scot Award winner of 2017 and the Young Hero Award winner. The teenager stole the hearts of the nation when she penned a heart-breaking open letter to her drug addicted parents who weren't around to celebrate her achievements. Her blog went viral and explained how she had to deal with their drug abuse and criminality from a young age. Instead of blaming them she thanked them for providing an example of how not to live. Chelsea Cameron is continuing to inspire the young people of Scotland.

Session: **Opening remarks**

Photo	Name	Company/Organisation	Biography
	Jayne-Anne Gadhia	Virgin Money	A Chartered Accountant, Jayne-Anne spent six years at Norwich Union (now Aviva) before becoming one of the founders of Virgin Direct in 1995. In 1998 she set up the Virgin One account which was acquired by the Royal Bank of Scotland in 2001. After five years at RBS as part of the Retail Executive Committee, she returned to Virgin as the CEO of Virgin Money. In 2012 Virgin Money acquired Northern Rock and, in 2014, successfully listed on the London Stock Exchange. A vocal supporter of businesses' responsibility to make a positive contribution to society, Jayne-Anne is a trustee of Business in the Community. In 2015 Jayne-Anne was asked to conduct a government review into the progression of women into senior roles in the financial services sector. In March 2016 ' <i>Empowering Productivity: Harnessing the Talents of Women in Financial Services</i> ' was published. In November 2016 Jayne-Anne was

			announced as the government’s Women in Finance Champion. Jayne-Anne is the Executive sponsor of Virgin Money’s gender strategy and Virgin Money is committed to achieving a 2020 target of 50:50 gender balanced workforce. Married with one teenage daughter, Jayne Anne lives in Edinburgh.
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Session: **My vision for young women in 2017 embarking on the world of work**

Photo	Name	Company/Organisation	Biography
	Nicola Sturgeon	First Minister, Scottish Government	

Session: **Q&A Chair**

Photo	Name	Company/Organisation	Biography
	Kirsty Gibson	Baillie Gifford	Kirsty Gibson is an Investment Manager on the US Equity team at Edinburgh based asset management firm, Baillie Gifford. Kirsty grew up in rural Aberdeenshire. After initially trying to pursue a career in ballet, she eventually settled on studying economics at the University of Edinburgh, followed by a post graduate degree in Carbon Management. She joined Baillie Gifford in 2012.

Session: **Introduction to the asset management industrywith a difference!**

Photo	Name	Company/Organisation	Biography
	Rachel Osborne	Actress	<p>Rachel hosts and comperes a variety of corporate, charity and private events such as award ceremonies, charity fundraisers and conferences. Rachel trained as an actor in London at the acclaimed Rose Bruford College of Theatre & Performance, securing an agent before graduation in 1999. Rachel has credits in 'Casualty', 'The Bill', 'Take the High Road', various adverts and short films including one with Tom Hardy and Orlando Bloom! She has regularly appeared in lead roles in sell-out shows at Edinburgh's Fringe. Her first comperere / host role was a new talent competition in Edinburgh with Johnny Vegas. More recently Rachel presents and hosts for corporate films, pop-up 'foodie' events for Create: Eat, charity fundraising events, award ceremonies as well as conferences. Rachel is also an experienced event manager having worked with various corporate and private clients over the years. Her professional and light-hearted style is a winning combination.</p>
	Russell Napier	CLSA & Edinburgh Business School	<p>Professor Russell Napier is author of The Solid Ground investment report and co-founder of the investment research portal ERIC- www.eri-c.com. Russell has worked in the investment business for 26 years. Russell is author of Anatomy of The Bear: Lessons From Wall Street's Four Great Bottoms and founder and course director of the Practical History of Financial Markets at The University of Edinburgh. Russell is on the board of two listed investment trusts, a member of the Investment advisory committees of 2 fund management companies and an advisor to a family office. In 2014 he founded the Library of Mistakes a business and financial history library in Edinburgh. Russell has degrees in law from Queen's University Belfast and Magdalene College Cambridge. He is a Fellow of The CFA Society of the UK and is an Honorary Professor at both Heriot-Watt University and The University of Stirling.</p>

	<p>Rebecca Kelly</p>	<p>Venue Scanner</p>	<p>A first-class Edinburgh Economics Graduate, Rebecca battled with early school years, severely struggling with Maths & English [late diagnosis of dyslexia]. Rebecca is now founder & CEO of a tech start-up called VenueScanner. Rebecca started her career in Investment Management. She quickly changed path to focus on tech & digital marketing. Joining M&S.com on their digital graduate program in 2013. In March 2015, Rebecca co-founded VenueScanner as a side project. After 18 months at M&S she was brought into the Majestic Wine business turnaround by Rowan Gormley, Entrepreneur & CEO. Her job was to work with Rowan as an in-house entrepreneur and digital expert, tasked with reinventing how the wine industry uses digital and technology to acquire new customers. In October 2016 Rebecca left Majestic to allocate all her time as CEO of VenueScanner.com. VenueScanner is now the fastest growing UK marketplace for under-utilised spaces in the UK and is growing out of London into 6 other UK cities. In her spare time, Rebecca is passionate about education, micro-finance and economic development across Africa and Asia. She loves charity work & adventurous travel and her proudest achievement is leading a 15-person team in a rickshaw across India!</p>
	<p>Lynda Miller-Campbell</p>	<p>Stewart Investors</p>	<p>Lynda Millar-Campbell is Front of House Co-ordinator at Stewart Investors. Having joined the company in December 2013, Lynda is responsible for the day to day operation and management of reception. Lynda has a varied background and has always enjoyed working with people. Having previously worked as an air hostess for many years, Lynda decided to “hang up her wings” and began managing serviced offices for various clients over the years and from this started working at Stewart Investors.</p>



	Lucy Little	Stewart Investors	Lucy studied an MA in History of Art at the University of Aberdeen, having graduated with a 2:1 she decided to pursue a postgraduate degree in M.Litt Art & Business. Following a short time at an auction house and a commercial art gallery, Lucy decided to look for a career outwith the art industry. Lucy is now an Investment Communications Associate within the Marketing & Communications team at Stewart Investors, and is currently studying for her Chartered Institute of Marketing Certificate.
	Taslima Begum	Stewart Investors	Tas read law at university but decided early on that she did not want to practice so she moved to move to Edinburgh to seek employment. Tas started out on a graduate scheme within a small investment boutique and remained there for four years until she started at Stewart Investors in 2013. Tas is part of the central client team and primarily focusses on client governance.
	Alexandra Jackson	Rathbones	Alexandra joined Rathbones in 2007 with a degree in Economics from Durham University. She passed the IMC and CFA exams (a 3 year commitment), and in 2012 became the Assistant Manager of the Rathbone Global Opportunities Fund. In 2014 she took over the Rathbone Recovery Fund. Alexandra has two daughters, and has recently launched RAW, Rathbones Active Women, a network for women at Rathbones.
	Giulia Pradelli	Stewart Investors	Giulia has been an Investment Analyst at Stewart Investors since 2013. An Italian who grew up in both Italy and Germany, Giulia moved to the UK to study History & Politics at The Queen's College, Oxford University in 2009 and an MSc International Political Economy at The London School of Economics in 2012. Having completed internships in sectors as diverse as the distribution of art media at Bridgeman Images and management consulting at The Boston Consulting Group, Giulia was attracted by Stewart Investors' investment philosophy and the potential that investment has to create positive change both within the finance industry itself and more widely by

			contributing to countries' socio-economic development, particularly in emerging markets. Giulia has always had an interest in social development, engaging at the Model United Nations at school, volunteering with Oxfam at university, and recently becoming a trustee of The Maitri Trust. Having lived in Edinburgh for 3 years and 6 months on secondment in Singapore, Giulia now lives in London.
	Sheena Kelman	Martin Currie	Sheena has worked for over 30 years in the investment management industry. Starting as a clerk on the New York Stock Exchange back in 1983, she has primarily held trading roles, most recently as Head of Trading for Martin Currie in Edinburgh. In August last year an opportunity arose to manage a large regulatory project, which she decided to take, furthering her knowledge and experience. Sheena has also been a director for Martin Currie's Luxembourg range of funds, and Chair of their Charitable Foundation. She is married with three teenaged children and lives in Edinburgh.
	Kerry McCormack	Stewart Investors	Kerry has been working with First State Investments and Stewart Investments for over 16 years, originally as an application developer, progressing to managing the Application Development team and then moving on to become Head of IT in 2013. Responsibilities comprise the delivery of technology for Stewart Investors, encompassing all IT Infrastructure, Application Development and management of Front Office and Back Office Systems. Kerry was involved in the design and launch of all FSI/CFSGAM websites globally, the implementation of an internal social media tool, the design and launch of a global intranet and a secure website. Kerry also participated in a workplace led Global Culture Council and led the roll-out of a diversity and inclusion program within the organisation. Kerry also Co-Chairs on the Board of the Women in Banking & Finance group for Edinburgh which rolls out mentoring for all Edinburgh members.

	<p>Priya Jethwa</p>	<p>Taylor Wessing LLP</p>	<p>Prior to qualifying as a solicitor on 1 September 2017, Priya completed her training contract at the largest English national law firm, Irwin Mitchell LLP, where she gained experience in Real Estate, Banking & Finance, Pensions and Corporate law. Having grown up in North West London, Priya graduated from the University of Birmingham with a 2:1 in Law (LLB) in 2013, after which she completed the Legal Practice Course at the University of Law in London, in which she was awarded a Distinction. At both University and at work, Priya has been involved in a number of committees and societies that promote equality and diversity in the workplace. Most recently, she organised an event for Irwin Mitchell's largest Banking client aimed at celebrating the successes of female employees and encouraging junior employees to fulfil their potential, regardless of their gender or background.</p>
	<p>Lisa Boyle</p>	<p>State Street Bank & Trust</p>	<p>Lisa joined State Street Bank and Trust Company in 2008 as an ABO Settlements Administrator (Senior Associate). As a senior member of the team, Lisa was also responsible for arranging market splits/cover, training plans and the training of new employees. In 2012, Lisa became a Client Service Operations (Senior Associate), responsible for handling a number of different client relationships, dealing with their queries on a variety of custody and accounting issues. Lisa had over-sight of the month-end accounting process for clients, assisting the accounting team when required. In April 2015, she moved into her current role, Senior Skills Development Trainer and is now responsible for the development and delivery of training for staff in the GSUKMEA remit. Lisa is the team SME in the Articulate Storyline 2 software for the development of online courses and also co-ordinates and manages the Career Start and 6 Month Intern entry-level programmes across both Edinburgh and London.</p>

	Orla Honeyford	Stewart Investors	Orla Honeyford is an HR Analyst with Stewart Investors. She joined the team in February 2014 following three years at Moody's Investors Service. Orla provides generalist HR support to the Stewart Investors business globally. Orla holds a BSc (Hons) in Applied Sport Science from the University of Edinburgh. She has a CIPD certification in Human Resource Management.
	Evelyn O'Neill	Stewart Investors	Evelyn O'Neill is a Reporting Accountant with the Finance Team at Stewart Investors. She joined the company in December 2014 following a 16 year career with Bank of Scotland / Lloyds Banking Group, predominantly working as a Tax Accountant within the Corporation Tax and VAT environment. Evelyn is responsible for reporting Stewart Investor's financial results both internally within the Business, and also to the statutory boards in the UK, Singapore and Australia.
	June Jessop	Stewart Investors	Now Joint Chief Operating Officer, June didn't really know what investment management was when starting out in the business but was reasonably good with numbers and liked working with people. Having trained as an analyst and portfolio manager and then specialising in managing money for charities, June found the people aspect to be key. Her role now, over 25 years after joining the industry, involves helping to manage the business more generally, getting involved in everything from Finance to HR to Marketing and Communications. The learning curve in the last few years has been just as steep as it was back then and June is still learning every day. June is also a mum and really enjoys being able to juggle two important roles with very different challenges!



	<p>Freddie Siegel</p>	<p>Stewart Investors</p>	<p>When I left school, I wasn't entirely sure what I wanted to do. I decided to study Law, feeling this offered a solid footing and, if I enjoyed the subject, it offered a vocational career as a lawyer. After four enjoyable years at university I decided to indulge myself and took a year out; working and exploring my way around Australia and New Zealand. Upon my return to Edinburgh, my funds exhausted, I had an interview with a large American asset manager, Franklin Templeton. Although a bit of a step into the unknown, I liked what I heard and felt a role in asset management would offer good opportunities and career development. I took the plunge and started in investment ops, working in various roles including Trade Support and Retail Dealing. Subsequently, I moved into our Portfolio Implementation team and finally my current role, in Research Management. This varied background has provided great insight into the different areas of our industry. It is also testament to the wealth of opportunities on offer and the different career paths an individual can take.</p>
	<p>Charlotte Tait</p>	<p>Stewart Investors</p>	<p>Charlotte has worked as a lawyer for 15 years and for the last 7 has been lucky enough to work at an investment management firm called Stewart Investors with some lovely colleagues. She enjoys a very interesting and varied role working on the legal aspects of projects that the business is involved in, including the Future As5et conference and has responsibility for all legal work relating to Stewart Investors' clients. She has never been to court and, like lots of other lawyers, spends much of her time negotiating to try to achieve the best outcome for everyone. Charlotte works 4 days a week and enjoys spending her day off with her husband, little girl and 2 dogs. She loves skiing and has recently returned to running and horse riding after a lengthy break.</p>

Session: **Having a dream and making it happen**

Photo	Name	Company/Organisation	Biography
	Ross Jennings	The First Piper, Adventurer and Content Creator	In short, Ross aims to play the bagpipes in every country of the world. Why?! Well, the reasons have changed since he first started, but the initial driving force was that he wanted to be the first person to do something! In January 2014, after going to a conference much like FUTURE ASSET, he was inspired to take the leap and do something totally different. 3 months later he was kicking off his kilted adventure with an initial trip to Tunisia. Ross has now piped in 65 countries including Mongolia, Liberia, Panama and Oman, to name a few!

Session: **Speed-Networking - Chair**

Photo	Name	Company/Organisation	Biography
	Dallas Campbell	TV Presenter	Dallas is one of the most versatile and well-travelled factual presenters. He has filmed in some of the most extraordinary locations all over the world: sewer diving in Mexico City, abseiling off the world's tallest building in Dubai and filming Tim Peake's rocket launch to the international space station, to name but a few. Having started his presenting career on The Gadget Show (Channel 5) and Bang Goes The Theory (BBC 1), Dallas has since presented some of the most ambitious series across the BBC and beyond, including Britain Beneath Your Feet, Tutankhamun: The Truth Uncovered, The Treasure Hunters and Supersized Earth (BBC 1). He is currently filming two new series for National Geographic and has just published his first book, "Ad Astra: An Illustrated Guide to Leaving the Planet"

Session: **Speed Networking - Sportspeople**

Photo	Name	Company/Organisation	Biography
	Iona Frost	University of Edinburgh	<p>Iona is currently completing her Master of Public Health at the University of Edinburgh, where she is working on analysis of World Bank Trust Funds for global health. She holds a BSc in Biomedical Sciences with honours in Medical Biology from the University of Edinburgh, where a focus on the scientific basis of human medicine and healthcare sparked a desire to learn more about the bigger, complex picture that is global and public health. After spending most of her education avoiding anything financial and economics related, she found that it was an integral part of understanding how global institutions and finance can better serve the needs of people around the world. Iona is part of the University of Edinburgh’s performance programme, which has supported her international karate career alongside her studies. She has won numerous domestic and international titles including multiple Scottish and British championships, European Cup medals and British university championships titles. She has been capped for Scotland eight times at world and European level, allowing her to travel around the world with teammates competing in her favourite sport. After being side-lined with injury during most of 2016/17 and turning her focus to rehab, Iona has come back with a bang in her first two competitions in 2017: British Universities Champion for female -68kg and European Universities silver medallist for female -68kg in Coimbra, Portugal.</p>

	Dee Bradbury	Scottish Rugby Union	<p>Dee is currently the Vice President of the Scottish Rugby Union, the governing body for the sport in Scotland. She will take over as President in 2018 for a two year term and it is believed that she will be the first female President of a Tier 1 rugby Union in the world. She has challenged stereotypes from an early age being one of a handful of girls at an independent boy's boarding school. After attending colleges in Edinburgh and France, she joined Strathclyde Police where she became a Detective Officer, specialising in the investigation of sexual crimes and Child Protection. Having been involved in sport from an early age, she has represented Scotland and Great Britain in athletics at both junior and masters levels. After deciding to take up rugby at the age of 38, she became closely involved with her local club as a player, coach and latterly became one of very few female club Presidents in Scotland. She was asked to become part of the Women's Forum at Scottish Rugby, successfully stood for election to Scottish Rugby Council and was elected as Vice President by a clear majority at the Annual General Meeting in 2016. She is married with two sons. Magnus plays professional rugby with Edinburgh Rugby and has achieved two full Scotland caps and Fergus who is currently studying Marine Biology, has just returned from the U20 World Cup in Georgia where he was representing the Scotland U20 team.</p>
	Rhona Lloyd	Scottish Rugby Union	<p>During the 2016 Six Nations campaign, a dream came true for Rhona when she represented Scotland for the first time in the sport that she loves. Since then Rhona has juggled being a full time student at the University of Edinburgh alongside playing international rugby. The challenges that come with that span beyond time management; they include competing in a male dominated sport, dealing with scrutiny over results, battling gender stereotypes, and going against body image and femininity norms. The rewards are endless. In the future Rhona wants to pursue a career as a Strength and Conditioning coach, and chase an ambitious Olympic sevens dream. As an S5 student Rhona</p>

			wasn't very accepting or proud of what she did but hopes that by sharing her experiences, it may inspire teenagers to defy what is expected of them, be ambitious, aim high, and not be held back by outdated stereotypes.
	Emma Howie Smith	EHS Yoga	Leaving university with a politics degree Emma landed her first job as a broadcast journalist at the age of 22 working all over the UK as a researcher. A few years later Emma took on a role as a press officer, a marketing manager and latterly as assistant store manager for Canadian sports clothing brand Lululemon ... it's fair to say Emma has had a 'varied' career path to date. And all before her 30th birthday! Struggling to find the work/ life balance she took the plunge last year to work for herself. A daunting prospect? Yes, absolutely. Worth it? Completely. 11 months on and Emma hasn't looked back. Her yoga teaching business goes from strength to strength. Emma first tried yoga in a bid to help stretch out achy legs after running in a charity half-marathon in 2011 and soon realised yoga was far more than just stretching. The synchronicity of linking movement with breath helped her switch off and relax - not something that comes easily to Emma! Emma now spends her days sharing this healing ancient practise with various groups in society. She teaches in over 10 workplaces, ranging from banks to law firms to hospitals and is trained in pregnancy, post-natal and children's yoga. She continues to learn every day.
	Sara Hawkins	Projekt 42	Sara Hawkins is the founder of the charity Projekt 42 – a gym with a difference that brings together activities for better mental health and physical fitness through a combination of carefully crafted fitness, yoga and meditation classes. Positive about community and economic growth in Leith, Sara has created a charity that is self-sufficient and aims to create a community fitness and wellness hub that offers something for the whole family. After studying Law at Degree level and receiving an MSc in Banking and Finance, Sara worked as an auditor and Proposition Manager in Finance. She is now applying her

			energy into maximising the social return on every activity her charity and social outreach programmes deliver. Within one year of opening, Projekt 42 was a finalist for Social Entrepreneur 'One to Watch' 2016 and 2017 and is shortlisted for the Great British Entrepreneur 'Entrepreneur for Good' 2017.
	Dianne Ripoll	McQueen Legal	Dee's life has definitely been a journey and she loves that surfing is at the heart of it. Dee is the 2011 Scottish ladies surfing champion and has been surfing for almost 9 years. She was out of the water for a couple of years due to injury, but after lots of hard work and many hours of rehab, she has finally gained back her strength. Travelling is a massive passion for her and she loves to discover communities all over the world and meeting local surfers who inspire her to surf better. Dee spends her days working as a part-time lawyer as well as surfing, travelling and drumming. She has her own Surf School in Scotland: "I love teaching people to surf - seeing the joy on their faces when they catch their first wave is an incredible feeling." Nobody knows what the future will hold, but Dee is taking hers one wave at a time.

Session: **Speed Networking - NGOs/ Charities/Social enterprise**

Photo	Name	Company/Organisation	Biography
	Olivia Giles	500 Miles	Olivia was working as a commercial property lawyer when she contracted meningitis as a result of which both of her lower legs and both of her lower arms were amputated. In 2007 she founded and now runs the charity, 500 miles, which helps disabled people in Malawi and Zambia who have lost limbs or the use of limbs to get access to artificial limbs and limbs supports.

	<p>Caroline Gilchrist</p>	<p>Children 1st</p>	<p>Born and schooled in Dundee, Caroline studied Law and French at Glasgow University, spending one year abroad in Lyon, France. Caroline graduated and moved to Edinburgh to work at Dickson Minto WS as a corporate lawyer and spent a year of her traineeship working in London before returning to Edinburgh as a newly qualified lawyer. She worked at Dickson Minto for 5 years before moving to work as a lawyer at The Royal Bank of Scotland from 2005 - 2010. After a move to work as a volunteer at Children 1st in their policy and communications team, Caroline was appointed a trustee and honorary law agent of the Charity in 2013. She has three children aged 6, 8 and 10.</p>
	<p>Yusra Ali Omari</p>	<p>Outward Bound Trust/ Scottish Water</p>	<p>Originally from Somalia Yusra Ali came to UK in 2005. Not having met the required grades, Yusra Ali enrolled in summer school at Strathclyde University and joined University of the West of Scotland to study Chemical Engineering. Two internships included working for Doosan Power systems and at Scottish Water in Research & Innovation as process engineer for the manufacture of penicillin and as lead on 'Sustainable Rural Communities' project looking at innovative methods to recycle waste and increase efficiency of the treatment cycle for rural areas. In May 2014 Yusra graduated from UWS with a 1st Class BEng Honours in Chemical Engineering and in September 2014 she joined Scottish Water as a Specialist graduate in Waste Water Process Science for a 2 year graduate programme. In 2015, Yusra Ali was put in charge of waste water treatment for the North and West of Scotland. The Leadership for Life Award helped Yusra Ali to gain the people skills needed to influence an audience, her drive and enthusiasm to succeed. Hiking is a hobby and within 3 months, this has included Scafell Pike, Ben Nevis and Snowdon all in aid of charity.</p>

	Helen Keenan	Prince's Trust Scotland	<p>Helen joined the Prince's Trust in 2012 as Head of Volunteering and Secondments and is responsible for nearly 1200 volunteers across Scotland from Shetland to Stranraer. As part of her Leadership role Helen also looks after External Accreditation, Equalities and Diversity, STEM and Digital Inclusion. She is the youngest and only female leader in Scotland and enjoys mentoring and supporting women throughout the organisation to reach their potential. Originally trained in musical theatre, Helen brings a charismatic leadership style. She enjoys presenting at various events including fundraisers and parliamentary receptions. She has worked in Local Authority youth work teams, Secure Care settings and in a number of leading organisations including Quarriers, Raleigh International and the Duke of Edinburgh's Award bringing a wealth of knowledge including housing and homelessness, early years poverty, youth justice and family support. When not working Helen loves music, theatre and walking her wee dog Larry the Lurcher.</p>
	Clare Ballantine	Maitri Trust	<p>Grants Officer, The Maitri Trust Clare has been a key member of the team at Maitri since 2013. In 2016, she spent six months on secondment with one of Maitri's education partners in South Africa, gaining on-the-ground experience in international development. Clare holds a BA (Hons) in Business Management and previously spent several years working in finance in both Edinburgh and London.</p>
	Jo Davies	Maitri Trust	<p>Jo heads up The Maitri Trust, the grant giving foundation of Stewart Investors. Set up in 2006, Maitri funds projects that aim to improve the quality of education primarily in India, South Africa and Mexico. Jo was Maitri's first employee in 2009 and was bitten by the development bug and by the Board's values. Prior to working at Maitri, Jo spent twelve years working with Stewart Investors in investment management. She holds a BA (Hons) in Modern Languages and a Post-Graduate Certificate in Education.</p>

	<p>Mairi O'Keefe</p>	<p>Leuchie House</p>	<p>Mairi O'Keefe is the Chief Executive of Leuchie House national respite centre, based near North Berwick, East Lothian. The only facility of its kind in Scotland, Leuchie specialises in providing short respite breaks for people and their families living with MS, Parkinson's and other long term conditions. Originally trained as a nurse, Mairi spent 25 years in various airport management roles including airlines, statutory authorities and predominately, BAA at Edinburgh Airport. She worked freelance as a change management consultant in London, before joining the MS Society Scotland as Manager of Leuchie House in 2003. In 2010 she successfully led the Save Leuchie campaign, saving the centre from closure and setting it up as an independent charity on 4 July 2011. In 2015, she received an MBE for services to people with disabilities. She sits on cross-party groups at the Scottish Parliament, is a member of the Governing Council for Edinburgh Chamber of Commerce and is Vice Chair of the Health and Social Care Alliance Scotland.</p>
	<p>Rachel Mathers</p>	<p>The Yard</p>	<p>Rachel has worked and volunteered in the play sector for over 15 years, and has for the last nine concentrated on children's rights and play for disabled children. Currently Rachel is Head of Operations at The Yard, where she has worked since 2014. The Yard runs adventure play and respite services for disabled children, young people and their families in the east of Scotland. At The Yard, Rachel heads up the Play and Operations teams, ensuring current services are of the highest possible quality, and taking a strategic view on new sites and services. Rachel has an MSc in Childhood Studies, and a Postgraduate Qualification in Playwork Leadership and Management. She has worked in play and youth work all over the UK and Ireland, with her career covering areas such as adventure play, respite services and advocacy. Rachel is passionate about children's rights, and ensuring all children have access to high quality, child-centred play services.</p>

Session: **Speed Networking - Entrepreneurs/Non-financial business**

Photo	Name	Company/Organisation	Biography
	Lynne Cadenhead	Women's Enterprise Scotland	<p>A serial entrepreneur, Lynne has over 20 years' investment experience investing in, mentoring and nurturing a range of early stage technology and retail companies throughout the UK. She has worked with a wide range of technology companies - from pharmaceuticals and polymers, to prosthetics and optics - and has also managed two early stage technology venture capital funds, served on over 30 boards and started up her own games company. Lynne served as a member of the Scottish Executive Scottish Industrial Development Advisory Board (SIDAB) for eight years and was previously Chairman of Connect, the Scottish technology networking organisation. She was also an early investor and first Chairman of Touch Bionics, the world-leading upper limb prosthetics company, recently sold for £27.5 million. Currently Lynne is involved with several early stage technology companies as director and investor, mainly in the fields of cyber security and artificial intelligence. She recently started a new personal branding company, whilst continuing with her pioneering work in board governance. She is also a long-standing member of the Edinburgh Napier University Campaign Advisory Board, Chairman of the UNICEF Scotland Advisory Board and Chairman of Women's Enterprise Scotland, the community investment company which works to unlock the economic potential of women in business.</p>
	Adele Crombie	ALC - Jeans, Clothing, Accessories Boutique	<p>Founder of ALC which Adele launched in Edinburgh in 2012 as the only independent boutique specialising in helping women to find a perfect fitting pair of jeans. 5 years on, the boutique has added an online store, and grown a loyal customer base across the UK and beyond. Adele studied Business and previously had a successful career within an asset management company before deciding to follow a path of entrepreneurship. She went on to study a Masters in International Fashion</p>

			Marketing at Heriot Watt University where she was awarded the Outstanding Student Award for her achievements, before turning her passion for fashion into an exciting business venture.
	Susan Mathieson	Event Consultants Scotland Ltd	Susan founded Event Consultants Scotland in 1998 and has a wealth of experience in organising and running events. Uncompromising in her standards, calm in every situation and with a well-deserved reputation for meticulous attention to detail, Susan has quietly steered ECS from success to success. Susan delivers experience, professionalism and creative panache in positive bucket loads.
	Gilly Bain	YOURgb Events Ltd	Owner of a badly-behaved pup and fiancé to a well-behaved ginger chap, Gilly is the founder of YOURgb, a spirited Edinburgh based event management company. At school, Gilly was adorned with the 'bright, but could do better' badge. She went on and trained as an actor. After achieving her MA, she realised she couldn't actually act! After some dithering, Gilly then landed an admin job in an events agency, which she stayed with for 5 years. At the age of 26 she took a risk, quit her job and moved in with her Grandma to start her own company. Six years later Team YOURgb designs and delivers events all over the world, for companies like Coors Light, The List Magazine, Harley-Davidson, Peroni, Husqvarna, TSB and Maxxium, and they do it with heart. They love what they do and they make a difference in the world by doing it, because Team YOURgb 'pays it forward' by donating to their chosen charities after every event they create.

	<p>Alexandra Mancini</p>	<p>Navitas</p>	<p>A lawyer by profession, Lex worked in Sydney before relocating to Edinburgh in 2014 to pursue her career and broaden her life experience. After working primarily in financial organisations, Lex recently moved into the education sector and is working for a leading global education provider called Navitas. Lex is Founder and Chair of the Young Directors Forum of the Institute of Directors; she is also a Trustee, Patron and Ambassador of a number of Scottish Charities. Lex fundamentally believes in and supports social inclusion, diversity of thought and access to education for all. An advocate of the huge opportunities and endless possibilities Scotland has to offer, she is passionate about ensuring that every young person is aware of their full potential and has the confidence to chase their dreams. From a farm in a small, rural Australian community she has called Edinburgh home for over three years. She has two younger brothers who, alongside her parents, take turns looking after her toy poodles, Ruby and Persia. You never have to ask her twice to see photos of them.</p>
	<p>Miranda McIntosh</p>	<p>Scottish Government</p>	<p>Miranda McIntosh works for the Scottish Government in Edinburgh and has held many roles since joining in 2005. She started in the Social Work Inspectorate and helped to develop policy on looked after children. She was also involved in the design and delivery of the new Structural Fund Programmes 2007-13 which oversaw the distribution of around £800 million of European monies. In 2008 she got a chance to work at the European Commission in Brussels for three years where she worked in the Employment and Social Affairs Directorate General on their skills, jobs and inclusion agenda. On her return she worked on a number of EU related policies including EU constitutional issues through both the Scottish and the European referenda and was part of the First Minister’s policy team before taking up her current post as Head of Looked After Children at the beginning of this year. Miranda was born in England to Finnish and Scottish parents. She went to school in France and studied Economics and Economic history at the University of Edinburgh. Last summer she graduated with an MBA from Strathclyde University. She enjoys travelling, cooking, cycling and hillwalking.</p>

Session: **Speed Networking - Creative**

Photo	Name	Company/Organisation	Biography
	Gail Porter		Gail Porter (born 23 March 1971, in Edinburgh) is a Scottish television presenter, television personality, former model and actress. In the 1990s she became known for photos in men's magazines such as FHM, including one nude which was projected on to the Houses of Parliament. She moved into television, becoming a presenter on British TV. Porter is affected by alopecia, a condition which causes hair loss.
	Jo Morris	i-on Magazine	Jo Morris is co-director and owner of i-on Magazine, published by Treacle Productions. Jo and business partner Laura launched i-on in 2005 which has grown to be Scotland's largest lifestyle magazine, working with some of the biggest brands in Edinburgh and Glasgow. A graduate in sociology, Jo's career started off in sales for a publishing company, diverted to training to be an English teacher, diverted again to starting her own mobile disco business which she took to Marbella in Spain. From there she got back into magazines and decided to move to Edinburgh to start i-on. Jo's primary focus is sales and commercial growth of the i-on brand. A typical week consists of sales calls and client meetings, business development and planning meetings with Laura, to launching and running the i-on Member's Club. Jo is a mum to Luca, aged 4.

	<p>Victoria Grant</p>	<p>The Dragonfly Agency</p>	<p>Vicky Grant set up The Dragonfly Agency in 2011 to bring a new approach to print production, postal consultancy and digital marketing. Prior to this she worked for Gecko (a marketing communications business) for 10 years, where she set up and ran the Edinburgh office. With 16 years' experience in the sector she has learned that the key to success has been built upon developing and sustaining strong relationships with clients; continually going that extra mile to identify a creative solution; and most importantly delivering results, consistently, and on time. Since 2011 The Dragonfly Agency has grown from two people to ten and has offices in Edinburgh and Cape Town. This growth has been against an industry backdrop of falling print sales and market consolidation. Vicky's tenacity, strong business approach and commitment to delivery has continued to drive Dragonfly's impressive growth. Vicky graduated from Leeds, with a BA (Hons) degree in International Tourism Management with French. She also spent valuable time in the USA working for Marriott International, which armed her with great experience in working under pressure, client relationship management and team work.</p>
	<p>Amanda McKinlay</p>	<p>Crossed Cards & Gifts/ Angelic art therapy & holistic services</p>	<p>Amanda is a self-employed artist/crafter & workshop facilitator. Previously Amanda worked as a care assistant in a nursing home and only left this due to a chronic health condition. Amanda feels extremely fortunate to be in a position of finding a new career path that is as rewarding and enjoyable as her work in care. At school Amanda was not artistic at all so this shows that you should consider thinking outside the box when it comes to career choices. Studying to gain new qualifications to enhance her business, she recently qualified as a pain management practitioner which she is now incorporating into the workshop/therapeutic side of the business. Amanda is intending to further her studies in therapeutic subjects that will add to the business over time. Evolving the business keeps her interested and keeps things fresh!</p>

	<p>Caroline Gilmour</p>	<p>Caroline Gilmour Music</p>	<p>Caroline Gilmour, Singer & Songwriter, Finance Professional, achieved a UK No.1 Single in 2016 with EP 'Electric Waterfalls'. Music has always been Caroline's main passion in life, becoming a solo singer and songwriter in 2008. She is well known for performing house concerts both at home and internationally, spanning Australia, Canada, Spain, Germany and Denmark. She has opened for acts such as Charlotte Church, Paper Aeroplanes, Kim Churchill, Horse and Jon Gomm. She has also performed at the Edinburgh Fringe, Celtic Connections and St Andrew's Day celebrations in both Edinburgh and St Andrews. She is currently working on writing a new album and planning another music tour of Australia in 2018. As well as being a singer & songwriter, Caroline has 17 years' experience in the Asset Management industry covering a range of roles at companies such as JP Morgan, Citi, State Street HSBC and Standard Life Investments. Caroline lives in Edinburgh, loves travelling, and enjoys nature and photography.</p>
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Session: **Speed Networking - STEM**

Photo	Name	Company/Organisation	Biography
	Judith McClure	Chair and Former Headteacher	CBE MA DPhil, Honorary Doctor (DUniv) of Heriot-Watt University; Fellow of the SQA; Fellow of the Icebreakers (48 Group Club), Chair of the Scotland China Education Network (SCEN); Member of the Advisory Board of Confucius Institute for Scotland at the University of Edinburgh and Ambassador for the Teaching of Chinese in Scottish Schools; Member of the Commission on School Reform; Canoness of St Augustine and (unqualified!) Teacher, Somerville College, Oxford: BA History (First Class) 1973, MA 1977, DPhil 1979; Research Fellow, College Lecturer at the University of Oxford, Lecturer at the University of Liverpool, Teacher and Head of History at the School of S. Helen and S. Katharine, Abingdon Assistant Head of Kingswood School, Bath, Head of The Royal School, Bath, Head, St George's School for Girls, Edinburgh (retired 2009)
	Kirsten Urquhart	Digital and Smart-Tech Director	Digital And Smart-Tech Director at Young Scot, Scotland's national youth information and citizenship charity, Kirsten is a Director at Scottish youth charity Young Scot. Young Scot is focussed on supporting young people to make informed decisions, have access to opportunities and to help shape services in Scotland. As a qualified librarian, Kirsten's career started in the library sector, moving into the voluntary sector with a focus on information literacy and knowledge management. Kirsten transitioned to a more digital role working with digital agency Storm ID around digital development, social media and data, before returning to the voluntary sector. Kirsten's current role at Young Scot focuses on harnessing data and the smart-technology of the Young Scot National Entitlement Card to tackle inequalities, along with providing a top-class digital/social information service and opportunities for young people in Scotland at a local and national level.

	<p>Dr Bethan Williams</p>	<p>General Practitioners</p>	<p>I am a mother of two and a GP Partner in a semi-rural practice in the Scottish Borders. I qualified from Glasgow University in 2006 and following two foundation years, undertook a 3 year GP training programme before moving to Berwickshire. I joined Eyemouth Medical Practice as a Partner in 2012. In addition to our contractual duties, we also run our own dispensing business. Learning is an important focus and, as a training practice, we support and teach postgraduate GP trainees. I work 3 days a week and I am fortunate to enjoy a healthy work-life balance.</p>
	<p>Jill Murdoch</p>	<p>Equine Veterinary Surgeon</p>	<p>Equine Veterinary Surgeon, Equitait Veterinary Practice Practising in the Scottish Borders and Lothians, Jill is an experienced equine vet. Since graduating from the Royal (Dick) Veterinary School in 2009 Jill has worked in a variety of sectors including mixed practice, small animal emergency and critical care, and academia both in the UK and Australia. As well as being a general practitioner, Jill is a veterinary acupuncturist. She is passionate about inspiring the next generation and tackling the issues of graduate retention, work-life balance and diversity within the industry.</p>
	<p>Jenny Holt</p>	<p>Standard Life</p>	<p>After graduating with a Maths degree, Jenny spent two years in the USA studying for a Masters in Applied Maths while working as a teaching assistant. On her return to the UK Jenny completed a post-graduate diploma in Actuarial Science, the first step on the road to qualifying as an Actuary. Her traineeship was with Norwich Union (now Aviva) before joining Standard Life in 2005. Over the last 12 years, she has had a variety of different roles, starting off in what would be considered more traditional actuarial roles within Finance but then branching out into roles that gave exposure to the wider business. This included working on large IT projects. More recently, she led an investment team which gave her</p>

			<p>exposure to a wide range of external parties, including asset managers, customers, regulators and journalists. Her current role builds on this experience but with a wider remit covering the propositions Standard Life offers to customers and employers. While work is both busy and challenging, with two young children Jenny needs to balance this with the challenges and rewards of family life!</p>
	Lynsey Lennon	Business Improvement Manager	<p>In 2017, Lynsey Lennon was selected by the Women’s Engineering Society and The Telegraph as one of the Top 50 Women in Engineering in the UK. In the 10 years since graduating from Heriot Watt University she has worked on many exciting civil engineering projects for Scottish Water including the £130m flagship Glencorse Water Treatment Works.</p>
	Marlene Lowe	Partner Relationship Manager / Director	<p>Marlene completed a Bachelors in Development Studies with a major in Sociology from Lund’s University, Sweden, in 2012 and a Masters in International Development from Edinburgh University in 2013. After leaving university she began working within financial institutions as part of their customer service teams. In 2015 she became a project manager for an Organisational Development company in Fife. And in 2016 was asked to join Forbytes as their UK representative to help them find clients and open up offices. The past year has been an exciting mix of networking, marketing, research and a lot of travelling up and down Scotland and the UK. Marlene has learnt from all her experiences to take any job and make it your own. A job is as good as the effort and the positive attitude you bring. Every job can be an amazing one – you just need to believe in it.</p>

Session: **Speed Networking – Investment**

Photo	Name	Company/Organisation	Biography
	Sophie Wastcoat	Stewart Investors	<p>Sophie Wastcoat is an Investment Analyst with the St Andrews Partners team at Stewart Investors. She joined the team in September 2016, having been an intern with Stewart Investors in 2015. Sophie is responsible for research and analysis of companies, covering all relevant geographical areas and industry sectors across global equities and emerging markets. She is also on the Charities Committee at Stewart Investors. Sophie graduated with a BA (Hons) in History from Trinity Hall, Cambridge in 2016.</p>
	Gill Hood	Blackrock	<p>Gill Hood BSc, MAPM is EMEA Head of Change Management, BlackRock. Gill started her career with Stewart Ivory Ltd, within an all-female technology team. Since then she has worked in strategy, change management and technology roles for a number of Investment firms, most notably serving 9 years with Scottish Widows Investment Partnership and latterly as Head of Business Strategy and Change Management. Prior to joining Blackrock, Gill worked as an independent management consultant leading significant change projects for clients including Standard Life Investments, Bank of New York Mellon and HSBC. She brings over 20 years of industry experience concentrated in Business Strategy, Change Management, Technology, Outsourcing and M&A. Gill is an active member of the BlackRock Women’s Initiative Network and a key supporter of the “Art of the Ask” programme, encouraging women to actively pursue promotion. She holds a BSc (Hons) degree in Computing and is a Member of the Association for Project Management. Gill lives in Edinburgh with her husband.</p>

	<p>Emily Cox</p>	<p>Virgin Money</p>	<p>Emily is the Director of Public Affairs at Virgin Money. A qualified lawyer, her role involves building and developing relationships between Virgin Money and policy-makers, decision-makers and other stakeholders, and keeping the business abreast of political and economic developments. Emily led the Virgin Money team responsible for the Gadhia Review into the representation of women in senior managerial roles in the Financial Services industry. Emily is a member of the Board of the Newcastle Gateshead Initiative and the London Women’s Forum. She is also a member of the Board at Gateshead College and the Chair of the Remuneration Committee. She works part time and was on the Timewise, Ones to Watch list 2017. She was awarded ‘Woman of the Year’ in the Women in Finance Awards 2017.</p>
	<p>Jules Smith</p>	<p>Virgin Money</p>	<p>Jules joined Virgin Money in May 2016 and is the Head of People Services. In her role she is responsible for colleague engagement as well leading Virgin Money’s operational HR teams. During her 20 year career she has worked in HR /Change roles in companies such as GE, Orange (now EE) and Johnson & Johnson. Her career has mostly been international, supporting businesses and teams across the globe and includes assignments in South Africa, Brazil and Czech Republic. Jules is passionate about employee engagement and helping teams be their best. Outside of work Jules is a Trustee for a Multi-Academy Trust in Newcastle Upon Tyne which is a school for pupils with special educational needs.</p>

	<p>Lesley-Anne Johnson</p>	<p>Virgin Money</p>	<p>Lesley-Anne is the Head of Debt Investor Relations at Virgin Money. Her role involves building and developing relationships between Virgin Money and investors, rating agencies and other key stakeholders, and keeping the business abreast of debt capital and equity markets activity and ratings developments. Lesley has worked in Financial Services for over 20 years and held senior managerial roles within Group Treasury including Head of Front Office where she was responsible for all trading in foreign exchange, bonds and derivatives. She has worked on 2 Initial Public Offerings, the legal and capital restructure of Northern Rock and then the subsequent integration of NRAM with Bradford and Bingley and sale of Northern Rock to Virgin Money.</p>
	<p>Ashley Chalmers</p>	<p>Baillie Gifford</p>	<p>Ashley is a Project Leader in Information Systems for the Accounting Operations function at Baillie Gifford. Her responsibilities involve leading multiple in-house development teams and ensuring the successful implementation of 3rd party software. Ashley has direct familiarity of the full software development lifecycle and procurement process with a broad range of experience across many aspects of asset management. She has a strong track record in the development of a number of systems including task management, client reporting, corporate governance and investment research applications. Prior to her career at Baillie Gifford, Ashley was the first person in her family to attend University which was a massive achievement, as well as presenting many challenges. Upon finishing University, Ashley was attracted to Baillie Gifford because it offered the opportunity to be more than an Application Developer. Baillie Gifford gave Ashley the platform to continue to learn, grow and progress her career.</p>

	<p>Nayela Wickramasuriya</p>	<p>Kroll</p>	<p>Nayela is currently an Analyst at Kroll Associates, in the London office of an American corporate investigations and business intelligence firm that operates worldwide. Prior to this she spent two years living and working in Afghanistan, in strategic communications for both a private company and a British-registered charity.</p>
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Session: **How to Launch Yourself into a Job**

Photo	Name	Company/Organisation	Biography
	<p>Betsy Williamson</p>	<p>Core-Asset Consulting</p>	<p>Founder and Managing Director of Core-Asset Consulting, Betsy is also responsible for the company's Investment Management division, where she has built up a reputation as one of Scotland's premier investment recruiters. Betsy has spent her entire career within the recruitment industry. While completing a masters in human capital management, she launched Core-Asset Consulting in 2005.</p>

	<p>Jenny Garrett</p>	<p>Reflexion Associates Limited</p>	<p>Coach, Author of 'Rocking your Role', and Co-Founder of 'Rocking Ur Teens' Jenny is an Award Winning Coach with over 11 years' experience of running a Global Business. Her mission is to transform the world, one empowered woman at a time, using her skills to inspire and motivate people and deliver career and life changing results. Author of an Amazon Bestselling Book 'Rocking Your Role', she's reached an audience of over 30,000 through her speaking and coached individuals worldwide. Jenny gives back through her social enterprise Rocking Ur Teens and is a regular commentator on Sky News and LBC radio.</p>
	<p>Anna Morrissey</p>	<p>Offshore oil services firm</p>	<p>Anna graduated from Edinburgh University with a Masters in Chemical Engineering and completed two placements with Apache North Sea before taking a Graduate Petroleum Engineer role with them in 2015. She is currently spending a year working offshore coordinating a series of platform shutdowns. Anna is a keen sportswoman and traveller so took the opportunity to compete full time on the Telemark Skiing World Cup circuit for one year during her degree.</p>
	<p>Shannon Paterson</p>	<p>Career Ready (Blackrock)</p>	<p>Shannon Paterson is 17 years old and has just finished high school. She moved into the world of work straight away. She loves to spend time with family as they are the most influential people in her life. As she progresses through work she has loved every minute of the experience so far and is sure she will feel the same in a few years' time.</p>
	<p>Abbie Eddington</p>	<p>Scottish Government</p>	<p>Abbie left school in 6th year with the idea to go to University to study criminology. Soon realising that university life wasn't for her (nor was working full time in Next!), she applied for a job with the Scottish Government and loves it. At the weekends, she enjoys socialising with friends and family, or spending her wages in the shops! She would love to help inspire others to pursue a career they enjoy.</p>

Session: **Teacher Information Session**

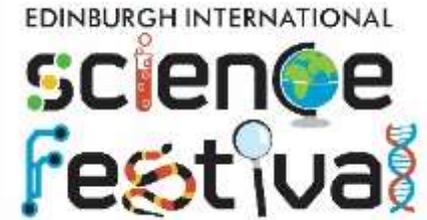
Photo	Name	Company/Organisation	Biography
	Emma Bell	Coach	<p>I'm a reformed lawyer, having been a top ranked employment law specialist for 17 years and then a Judge for 7 years. I now train judges from throughout the UK on behavioural awareness. I spend most of my time as a coach, author and speaker on the topics of fulfilling personal potential and Authentic Success. I've been blown away by the response to my first book, 'The True You' on the topic of Authentic Success, which has received rave reviews from readers around the world. I've been working with teachers on the topic of leadership through the auspices of the Scottish Council for Independent Schools for over 15 years. I've always been passionate about building confidence in young people and I'm excited to be working in partnership with a school to train teachers on the topics of Authenticity, Resilience and Relationships, with the objective of having those topics form part of the syllabus for 2nd, 3rd and 4th year pupils in schools throughout Scotland. I've had the privilege of coaching young people as part of my 'pay it forward' programme to enable them to build confidence and resilience.</p>
	Colin Anderson	Chartered Institute for Securities & Investments	<p>Colin is the Client Relationship Manager for the Chartered Institute for Securities and Investments, who are the leading professional body for securities, investment, wealth and financial planning professionals. He previously worked for Ignis Asset Management as their Learning & Development Manager and Barclays Stockbrokers as a Complaints Officer. He has nearly 25 years' experience within the financial sector.</p>

	Marie-Clare Tully	Columba 1400	<p>Marie Clare has previously worked at Social Ventures Australia (SVA), one of Australia's most successful and respected not for profit organisations. Marie Clare is responsible for driving our developments and through her experience and extensive national and international networks she focuses on building strategic partnerships, thereby further strengthening Columba 1400's impact on communities and individuals. Marie Clare was previously Head of Development at Columba 1400 and has been part of the journey from the initial concept to the inspirational organisation that it is today. Marie Clare was brought up in Edinburgh and on the Isle of Skye. She gained a Diploma in Divinity from the University of Aberdeen and has spent time working in New Zealand, Edinburgh and Australia. She is a Trustee of The Loretto Foundation and she enjoys outdoor life, a wide variety of sports and spending time with friends and family.</p>
	Alan Dick	Garnock Community Campus	<p>Having taught Physics for a number of years in Tunbridge Wells, Kent, Alan became Head of Science and Maths at a large comprehensive school in Tonbridge. During this post he was seconded to a development role in London focusing on raising attainment and the use of ICT. In 2003 he became Assistant Head Teacher at an inner city school in Darlington, staying there as Vice Principal until 2010. Moving back to Scotland, Alan took up the post as Depute Head Teacher in a large secondary school in East Renfrewshire until 2014, moving to become Head Teacher at Garnock Academy in January 2014. After one year in post, Alan led the school through an Education Scotland inspection and is now focusing on the new £40million Garnock Community Campus, an all-through 2-18 school with approximately 1250 pupils and enhanced community facilities. Alan was part of a cohort of Head Teachers from North Ayrshire who attended the Columba 1400 Head Teacher Leadership Academy in Ardoch and works closely with Columba 1400 to provide rich leadership experiences for the pupils.</p>

Session: **Closing remarks**

Photo	Name	Company/Organisation	Biography
	Marry Duffy	Clare Social Enterprise Academy	<p>Former National Head of BBC Children in Need, non-executive director of the Social Enterprise Academy and fellow of the Clare Social Leadership Programme</p> <p>Mary, mother of two and one of 54 first cousins, is the managing director of a charitable foundation focussed on finance. Mary’s work has mainly been on social impact and social justice, relating to young people. After roles in the NHS and Barnardos, she became a Clare Social Leadership Fellow in 2011. In 2014 Mary became national head of BBC Children in Need, leaving in 2017 to establish a new organisation. She was involved in founding Changing the Chemistry, a movement to improve boardroom diversity.</p>

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RBS Women Network

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AND JUST AS **IMPORTANTLY,** THOSE WHO **DON'T.**